Principal Adverse Impact Statement

Adverse sustainability indicator	Metric	Impact 2023	Explanation
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS			
Greenhouse gas emissions	GHG emissions	Scope 1 GHG emissions	6.86 tCO2e	
		Scope 2 GHG emissions	3.96 tCO2e	
		Scope 3 GHG emissions	20423.12 tCO2e	One portfolio company generates emissions through production and logistics. However, the emissions saved by the produced product offset this, leading to a positive impact in the long term.
		Total GHG emissions	20433.93 tCO2e	
	Carbon footprint	Carbon footprint	1562.13 tCO2e/M€	
	GHG intensity of investee companies	GHG intensity of investee companies	2889.35 tCO2e/M€	
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0 %	
	Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	Share of non-renewable energy consumption: 10.03 % Share of non-renewable energy production: 0 %	
	Energy consumption intensity per high impact climate sector	Energy consumption in MWh per million EUR of revenue of investee companies, per high impact climate sector	2.59 MWh/€M	
Biodiversity	Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity- sensitive areas where activities of those investee companies negatively affect those areas	0 %	
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0 ton/ €M	

Waste	Hazardous waste ratio and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0 ton/€M	
Social and employee matters	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0 %	
	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	44.23 %	The portfolio companies are in the early stages and therefore often lack written policies to monitor compliance with regulations. In the long term, BONVENTURE advised that the companies develop their own policies and processes.
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	3.18 %	
	Board gender diversity	Average ratio of female to male board members in investee companies	90.08 %	
	Exposure to controversial weapons (anti- personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0 %	
Additional climate and other environment-related indicators				
Emissions	Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement	0 %	
Social and employee matters	Lack of grievance/ complaints handling mechanism related to employee matters	Share of investments in investee companies without any grievance/complaints handling mechanism related to employee matters	12.21 %	The portfolio companies are in the early stages and therefore often lack written policies to monitor compliance with regulations. In the long term, BONVENTURE advised that the companies develop their own policies and processes.